

FILED

UNITED STATES
ENVIRONMENTAL PROTECTION AGENCY
REGION 6
DALLAS, TEXAS

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REGIONAL HEARING CLERK
EPA REGION VI

IN THE MATTER OF:

Team Industrial Services, Inc

RESPONDENT

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Consent Agreement and Final Order
USEPA Docket No. RCRA-06-2022-0917

CONSENT AGREEMENT AND FINAL ORDER

I. PRELIMINARY STATEMENT

1. This Consent Agreement and Final Order ("CAFO") is entered into by the United States Environmental Protection Agency, Region 6 ("EPA" or "Complainant") and Respondent, Team Industrial Services, Inc ("Respondent" or "Team") headquartered at 13131 Dairy Ashford Rd, Suite 600, Sugarland, Texas.
2. Notice of this action has been given to the State of Texas, under Section 3008(a)(2) of the Resource Conservation and Recovery Act ("RCRA"), 42 U.S.C. § 6928(a)(2)¹.
3. For the purpose of this CAFO, Respondent admits the jurisdictional allegations herein; however, Respondent neither admits nor denies the specific factual allegations and conclusions of law contained in this CAFO. This CAFO states a claim upon which relief may be granted.

¹ On December 26, 1984, the State of Texas received final authorization for its base Hazardous Waste Management Program (49 FR 48300). Subsequent revisions have been made to the Texas Hazardous Waste Program and authorized by the EPA. Except as otherwise provided, all citations found within this order are to the "EPA-Approved Texas Statutory and Regulatory Requirements Applicable to the Hazardous Waste Management Program" dated December 2015, incorporated by reference under 40 C.F.R. § 272.2201(c)(1)(i) effective on April 10, 2020. 85 Fed. Reg. 20190 (April 10, 2020); 40 C.F.R. 272.2201: Texas State-Administered Program: Final Authorization. References and citations to the "EPA-Approved Texas Statutory and Regulatory Requirements Applicable to the Hazardous Waste Management Program" may vary slightly from the State of Texas' published version. The corresponding C.F.R. citations are also provided.

4. Respondent waives any right to contest the allegations and its right to appeal the proposed final order contained in this CAFO and waives all defenses which have been raised or could have been raised to the claims in the CAFO.
5. The CAFO resolves only those violations which are alleged herein.
6. Respondent consents to the issuance of this CAFO as the most appropriate means of settling EPA's allegations without any adjudication of issues of law or fact, consents to the assessment and payment of the civil penalty in the amount and by the method set out in this CAFO, and consents to the compliance order in this CAFO.
7. The EPA and Respondent agree to the use of electronic signatures for this matter. The EPA and Respondent further agree to electronic service of this Consent Agreement and Final Order, pursuant to 40 C.F.R. § 22.6, by email to the following addresses:

To EPA:

Jacob Piehl
piehl.jacob@epa.gov

To Respondent:

Timothy Wilkins
timothy.wilkins@bracewell.com

II. JURISDICTION

8. This CAFO is issued by EPA pursuant to Section 3008(a) of RCRA, 42 U.S.C. § 6928(a), as amended by the Hazardous and Solid Waste Amendments of 1984 and is simultaneously commenced and concluded through the issuance of this CAFO under 40 Code of Federal Regulations (C.F.R.) §§ 22.13(b) and 22.18(b)(2) and (3).
9. Respondent agrees to undertake and complete all actions required by the terms and conditions of this CAFO. In any action by EPA or the United States to enforce the terms of this CAFO,

Respondent agrees not to contest the authority or jurisdiction of EPA to issue or enforce this CAFO and agrees not to contest the validity of this CAFO or its terms or conditions.

II. FINDINGS OF FACT AND CONCLUSIONS OF LAW

10. Respondent is a corporation authorized to do business in the State of Texas and owns and operate several inspection facilities and testing laboratories (collectively “the Facilities”) including:
 - a. Team Industrial Services facility located at 13710 W HWY 80 East, Odessa, Texas, “Odessa Facility”
 - b. Team Industrial Services facility located at 8121 Red Bluff Rd, Pasadena, Texas, “Pasadena Facility”.
 - c. Team Industrial Services facility located at 1401 Cathead Rd, Corpus Christi, Texas, “Corpus Christi Facility”.
 - d. Team Industrial Services facility located at 13081 South Highway 288 Business, Angleton, TX, “Angleton Facility”.
 - e. Team Industrial Services facility located at 3929 FM 1090, Port Lavaca, Texas, “Port Lavaca Facility”.
11. Respondent is a "person" within the meaning of Section 1004(15) of RCRA, 42 U.S.C. § 6903(15), and 30 Texas Admin. Code § 335.2(25), [40 C.F.R. § 260.10].
12. Respondent owns and operates the Facilities.
13. The Respondent’s Facilities provide inspection and lab testing services to industries.
14. Each Facility is a “facility” within the meaning of 30 Texas Admin. Code § 335.1(60) [40 C.F.R. § 260.10].
15. From March 2021 to April 2021, EPA conducted a RCRA record review of the Facilities’ activities as a generator of hazardous waste.

16. EPA discovered that Respondent generated, and offered for transport and treatment, hazardous wastes as defined in 30 Texas Admin. Code § 335.1 (70), [40 C.F.R. §§ 261.21, 261.22, 261.24, and 261.33].
17. Based on its review, EPA determined that Respondent generated the hazardous waste streams in quantities that exceeded the threshold amount of 100 kilograms of non-acute hazardous waste in a month, corresponding to Small Quantity Generator (SQG) status under 30 Texas Admin. Code, Chapter 335, Subchapter C, [40 C.F.R. Part 262], for the periods that such wastes remained onsite.
18. Respondent is a "generator" of "hazardous waste" as those terms are defined in 30 Texas Admin. Code §§ 335.1(66) & (70) [40 C.F.R. § 260.10].
19. As a generator of hazardous waste, Respondent is subject to Sections 3002 and 3010 of RCRA, 42 U.S.C. §§ 6922 and 6930, and the regulations set forth in 30 Texas Admin. Code Chapter 335, Subchapter C, [40 C.F.R Part 262].
20. On April 20, 2021, the EPA conferred with Respondent regarding the violations alleged herein and provided the opportunity for Respondent to submit additional information.

III. VIOLATIONS

Claim i. Notification Requirements

21. The allegations in Paragraphs 1-20 are re-alleged and incorporated herein by reference.
22. Pursuant to Section 3010(a) of RCRA, 42 U.S.C. § 6930(a), any person generating a characteristic or listed hazardous waste shall file with EPA or the authorized state a notification stating the location and general description of such activity and the identified characteristic or listed hazardous waste handled by such person. No identified characteristic or listed hazardous

waste subject to this subchapter may be transported, treated, stored, or disposed of unless notification has been given as required by Section 3010(a) of RCRA, 42 U.S.C. § 6930(a).

23. Respondent did not file with the EPA or the State of Texas, an authorized state, an adequate and timely notification of its hazardous waste activities at the Odessa Facility during 2018, 2019 and 2020, and at the Port Lavaca Facility, Angleton Facility, Pasadena Facility and Corpus Christi Facility during 2019 and 2020 in violation of Section 3010(a) of RCRA, 42 U.S.C. § 6930(a) and 30 Texas Admin. Code § 335.6(c).

Claim ii. Failure to Meet the Standards of a Small Quantity Generator

24. The allegations in Paragraphs 1-20 are realleged and incorporated herein by reference.

25. Under 30 Texas Admin. Code § 335.78(b), [40 C.F.R. § 261.5], any person who generates in excess of 100 kilograms of hazardous waste in any given calendar month is a Small Quantity Generator of hazardous waste and is subject to the applicable requirements of 30 Texas Admin. Code § 335.

26. In 2018, 2019 and 2020, the Odessa Facility exceeded its declared status and operated as a Small Quantity Generator of hazardous waste.

27. While operating the Facility as a Small Quantity Generator of hazardous waste, Respondent did not comply with one or more of the requirements for Small Quantity Generators under 30 Texas Admin. Code, Chapter 335, Subchapter C [40 C.F.R. § 262.34] at the Odessa Facility.

Claim iii. Failure to Comply with the Manifest Requirements

28. The allegations in Paragraphs 1-20 are realleged and incorporated by reference.

29. Pursuant to 30 Texas Admin. Code §§ 335.10(a)(1) and 335.10(c), [40 C.F.R. § 262.20(a)(1)] a generator shall not offer its hazardous waste for shipment unless it prepares a standard manifest

form (EPA Form 8700-22) according to the instructions found in the Appendix to 40 C.F.R. Part 262 and includes a Texas waste code for each hazardous waste itemized on the manifest.

30. EPA reviewed several manifests prepared by Respondent at Port Lavaca Facility, Pasadena Facility, Angleton Facility and Corpus Christi Facility from 2019 and 2020 and determined that multiple manifests were not prepared as required by the regulations. Therefore, Respondent violated 30 Texas Admin. Code §§ 335.10(a)(1) and 335.10(c), [40 C.F.R. § 262.20(a)(1)] at its Port Lavaca Facility, Pasadena Facility, Angleton Facility and Corpus Christi Facility.

Claim iv. Failure to make Adequate Hazardous Waste Determinations

31. The allegations in Paragraphs 1-20 are realleged and incorporated by reference.
32. Pursuant to 30 Texas Admin. Code § 335.62, [40 C.F.R. § 262.11(c)], a person who generates a solid waste, as defined in 30 Texas Admin. Code § 335.1, [40 C.F.R. § 261.2] must determine if the solid waste is a hazardous waste either by applying the required test method or by applying its knowledge of the hazardous characteristic of the waste in light of the materials or the processes used.
33. EPA reviewed Respondent's Odessa Facility records for the period from 2018, 2019 and 2020 and determined that Respondent failed to make adequate hazardous waste determinations on its Toxic waste stream for: D011 (Silver) of Respondent's solid waste streams at the Facility.
34. Respondent violated the requirements of RCRA, and the regulations promulgated at 30 Texas Admin. Code § 335.62, [40 C.F.R. § 262.11] by failing to make the adequate hazardous waste determination on its solid waste streams generated by Respondent at the Odessa Facility during the period from 2018, 2019 and 2020.

IV. COMPLIANCE ORDER

35. Pursuant to Section 3008(a) of RCRA, 42 U.S.C. § 6928(a), Respondent is hereby ordered to take the following actions, and within 30 calendar days of the effective date of this CAFO, Respondent shall provide in writing the following:
- A. Respondent shall certify that it has assessed all its solid waste streams at the Team Facilities to determine the accurate waste codes and has developed and implemented standard operating procedures ("SOPs") to ensure that Respondent is operating the Team Facilities in compliance with RCRA and the regulations promulgated thereunder, including, but not limited to, procedures for: (a) making hazardous waste determinations; (b) managing hazardous wastes; (c) reporting, transporting, and disposing of hazardous waste; (d) preparing its manifests; and (e) meeting the requirements of the land disposal requirements;
 - B. Respondent shall certify that it has accurately and adequately complied with its RCRA Section 3010 notification for the Team Facilities and within the prescribed time period; and
 - C. Respondent shall provide, with its certification, a copy of Respondent's SOPs as described in subparagraph A above.
36. In all instances in which this CAFO requires written submission to EPA, the submittal made by Respondent shall be signed by an owner or officer of the Respondent and shall include the following certification:
- "I certify under the penalty of law that this document and all its attachments were prepared by me or under my direct supervision in accordance with a system designed to assure that qualified personnel properly gathered and evaluated the information submitted. Based on my inquiry of the person or persons who manage the system, or those persons directly responsible for gathering the information, the information submitted is, to the best of my knowledge and belief, true, accurate, and complete. I am aware that there are significant penalties for submitting false information, including the possibility of fine and imprisonment for knowing violations."
- Copies of all documents required by this CAFO shall be sent to the following:

Team Industrial Services, Inc
RCRA-06-2022-0917

U.S. EPA, Region 6
1201 Elm Street, Suite 500
Enforcement and Compliance Assurance Division (ECADSR)
ATTN: Tripti Thapa
Dallas, Texas 75270-2102

Where required, notice shall be sent electronically by email or telephone to Enforcement Officer Tripti Thapa, respectively at thapa.tripti@epa.gov or at 214-665-7563.

V. TERMS OF SETTLEMENT

A. Penalty Provisions

37. Pursuant to the authority granted in Section 3008 of RCRA, 42 U.S.C. § 6928, and upon consideration of the entire record herein, including the above referenced Findings of Fact and Conclusions of Law, which are hereby adopted and made a part hereof, upon the seriousness of the alleged violations, and Respondent's good faith efforts to comply with the applicable regulations, it is ordered that Respondent be assessed a civil penalty of \$206,663.40.
38. The penalty shall be paid in four (4) installment payment of Fifty-One Thousand Six Hundred Sixty-Five Dollars and Eighty-Five Cents (\$51,665.85), first payment shall be due on 30th day from the effective date of the CAFO ("Effective Date"), second payment due on 365th day from the Effective Date, third payment due on 730th day from the Effective Date, and 4th payment due on 1095th day from the Effective Date, and made payable to the Treasurer, United States of America. For purpose of this CAFO, an installment will not be considered overdue, subject to interest and late payments found at paragraph 40 and paragraph 41, if paid by the date in which that installment is due.
39. The EPA web address, <https://www.epa.gov/financial/additional-instructions-making-payments-epa>, provides a list of options available for transmitting payment of penalties.

Team Industrial Services, Inc
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Options for payment include:

- A. Electronic payments via Pay.gov, <https://www.pay.gov/public/form/start/11751879>
- B. Remittance by Regular Mail, U.S. Postal Mail (including certified mail) or U.S. Postal

Service Express Mail. The check should be remitted to:

U.S. Environmental Protection Agency
Fines and Penalties
Cincinnati Finance Center
P.O. Box 979077
St. Louis, Missouri 63197-9000

- C. Overnight Mail (non-U.S. Postal Service), the check should be remitted to:

U.S. Bank
Government Lockbox 979077
U.S. EPA Fines and Penalties
1005 Convention Plaza
SL-MO-C2-GL
St. Louis, Missouri 63101
314-418-1028

- D. Wire Transfer:

Federal Reserve Bank of New York
ABA: 021030004
Account No. 68010727
SWIFT address = FRNYUS33
33 Liberty Street
New York, NY 10045

The case name and docket number (**In the Matter of Team Industrial Services, Inc, Docket No. RCRA-06-2022-0917**) shall be clearly documented on or within the chosen method of payment to ensure proper credit.

- 40. The Respondent shall send a simultaneous notice of such payment to the following:

Lorena S. Vaughn
Regional Hearing Clerk (ORC)

Team Industrial Services, Inc
RCRA-06-2022-0917

U.S. EPA, Region 6
1201 Elm Street, Suite 500
Dallas, Texas 75270-2102

U.S. EPA, Region 6
1201 Elm Street, Suite 500
Enforcement and Compliance Assurance Division (ECADSR)
ATTN: Tripti Thapa
Dallas, Texas 75270-2102

Respondent's adherence to this request will ensure proper credit is given when penalties are received by EPA.

41. Pursuant to 31 U.S.C. § 3717 and 40 C.F.R. § 13.11, unless otherwise prohibited by law, EPA will assess interest and late payment penalties on outstanding debts owed to the United States and a charge to cover the cost of processing and handling a delinquent claim. Interest on the civil penalty assessed in this CAFO will begin to accrue on the effective date of the CAFO and will be recovered by EPA on any amount of the civil penalty that is not paid within thirty (30) calendar days of the civil penalty's due date and will be assessed at the rate of the United States Treasury tax and loan rate in accordance with 40 C.F.R. § 13.11(a).
42. Moreover, the costs of the Agency's administrative handling overdue debts will be charged and assessed monthly throughout the period the debt is overdue. 40 C.F.R. § 13.11(b). EPA will also assess a \$15.00 administrative handling charge for administrative costs on unpaid penalties for the thirty (30) day period after the payment is due and an additional \$15.00 for each subsequent thirty (30) day period the penalty remains unpaid. In addition, a penalty charge of up to six percent (6%) per year will be assessed monthly on any portion of the debt which remains delinquent more than ninety (90) days. 40 C.F.R. § 13.11(b). Should a penalty charge on the debt be required, it shall accrue from the first day payment is delinquent. 31 C.F.R. § 901.9(d). Other penalties for failure to make a payment may also apply.

43. For purposes of the identification requirement in Section 162(f)(2)(A)(ii) of the Internal Revenue Code, 26 U.S.C. § 162(f)(2)(A)(ii), and 26 C.F.R. § 162-21(b)(2), performance of the Compliance Order and payment of the civil penalty are restitution, remediation, or required to come into compliance with the law.

B. Costs

44. Each party shall bear its own costs and attorney's fees. Furthermore, Respondent specifically waives its right to seek reimbursement of its costs and attorney's fees under the Equal Access to Justice Act (5 U.S.C. § 504), as amended by the Small Business Regulatory Enforcement Fairness Act (P.L. 04-121), and any regulations promulgated pursuant to those Acts.

C. Termination and Satisfaction

45. When Respondent believes that it has complied with all the requirements of this CAFO, including compliance with the Compliance Order and payment of the civil penalty, Respondent shall also certify this in writing and in accordance with the certification language set forth in Section IV (Compliance Order). Unless the EPA, Region 6 objects in writing within sixty (60) days of EPA's receipt of Respondent's certification, then this CAFO is terminated on the basis of Respondent's certification.

D. Effective Date of Settlement

46. This CAFO shall become effective upon filing with the Regional Hearing Clerk.

Team Industrial Services, Inc
RCRA-06-2022-0917

THE UNDERSIGNED PARTIES CONSENT TO THE ENTRY OF THIS CONSENT AGREEMENT AND FINAL ORDER:

FOR THE RESPONDENT:

Date: _____

Michael Wood Digitally signed by Michael Wood
Date: 2022.04.14 14:21:07 -05'00'

Team Industrial Services, Inc

FOR THE COMPLAINANT:

Cheryl T. Seager Digitally signed by CHERYL
SEAGER
Date: 2022.04.15 16:21:09
-05'00'

Cheryl T. Seager
Director
Enforcement and
Compliance Assurance Division
U.S. EPA Region 6

FINAL ORDER

Pursuant to the Consolidated Rules of Practice Governing the Administrative Assessment of Civil Penalties, 40 C.F.R. Part 22, the foregoing CAFO is hereby ratified. This Final Order shall not in any case affect the right of EPA or the United States to pursue appropriate injunctive or other equitable relief or criminal sanctions for any violations of law. This Final Order shall resolve only those causes of action alleged herein. Nothing in this Final Order shall be construed to waive, extinguish, or otherwise affect Respondent's (or its officers, agents, servants, employees, successors, or assigns) obligation to comply with all applicable federal, state, and local statutes and regulations, including the regulations that were the subject of this action. Respondent is ordered to comply with the terms of settlement and the civil penalty payment instructions as set forth in the CAFO. Pursuant to 40 C.F.R. § 22.31(b) this Final Order shall become effective upon filing with the Regional Hearing Clerk.

THOMAS RUCKI

Digitally signed by THOMAS RUCKI
DN: c=US, o=U.S. Government, ou=Environmental
Protection Agency, cn=THOMAS RUCKI,
0.9.2342.19200300.100.1.1=68001003655804
Date: 2022.04.25 10:36:54 -0500

Thomas Rucki
Regional Judicial Officer

Team Industrial Services, Inc
RCRA-06-2022-0917

CERTIFICATE OF SERVICE

I certify that a true and correct copy of the foregoing Consent Agreement and Final Order was delivered to the Regional Hearing Clerk, U.S. EPA - Region 6, 1201 Elm Street, Suite 500, Dallas, Texas 75270-2102, and that a true and correct copy was sent this day in the following manner to the email addresses:

Copy via Email to Complainant:

piehl.jacob@epa.gov

Copy via Email to Respondent:

timothy.wilkins@bracewell.com

**LORI
JACKSON**
Ms. Lori Jackson
Paralegal

Digitally signed by LORI JACKSON
DN: c=US, o=U.S. Government,
ou=Environmental Protection Agency,
cn=LORI JACKSON,
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Date: 2022.04.25 13:16:58 -05'00'